

H+E UK Ltd Health & Safety

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| Document Ref: HS001 | Health & Safety Statement of Intent | Rev: 11 | Date: Apr 2016 |
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This is the Health and Safety Policy Statement of H+E UK Ltd (hereinafter referred to as 'the Company') as required under Section 2(3) of the Health and Safety at Work etc. Act 1974.

It is the general policy of the Company to ensure the health, safety and welfare at work of employees, contractors, visitors and members of the general public who may be affected by its work activities. Furthermore the Company will comply with its legal duties, responsibilities and obligations under the relevant health and safety legislation.

The Company will achieve these objectives by:


1. Providing and maintaining a working environment that is, so far as is reasonably practicable, safe and without risks to health and adequate as regards facilities and arrangements for their welfare at work.
2. Providing and maintaining, so far as is reasonably practicable, premises and other places of work that are safe and without risks to health, including safe means of access and exit.
3. Providing and maintaining plant and systems of work that are, so far as is reasonably practicable, safe and without risks to health.
4. Providing such information, instruction, training and supervision as is necessary to ensure, so far as reasonably practicable, the health and safety at work of employees.
5. Ensuring that the use, handling, storage and transport of articles and substances are, so far as is reasonably practicable, safe and without risks to health.
6. Consulting with employees on a regular basis regarding matters of health and safety.
7. Identifying hazards and assessing the risks with a view to controlling them.
8. Reviewing and up-dating of this policy on a regular basis.
9. Ensuring that all employees have access to a copy of this policy and are informed of any changes..

The nature of our business means that the risks our employees face both at our premises and on our clients' sites is continually changing and our overall attitude therefore has to be one of "Active Risk Management". Even though we prepare documentation to assess the risks in the work we do and formulate safe systems and methods of working, our employees must be ever mindful of the changing nature of what we do. All employees are actively encouraged to continually re-assess their working methods and systems, so that we can react positively to changing circumstances and ensure that safe working continues.

It is the duty of every employee at work:

- a. To take reasonable care for the health and safety of themselves and of other persons who may be affected by their acts or omissions at work and co-operate with us in fulfilling our statutory duties.
- b. Not to interfere with or misuse anything provided in the interests of health and safety.

Please note that this Health & Safety document is controlled electronically. Therefore, any hard copies are **un-controlled** and due care should therefore be exercised to ensure that you are using the latest revision of the documents contained herein. Each document is separately controlled and authorised for use by the Managing Director.

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| Approved for use by: | Mike Hutt | Signed: |  | Position: | Managing Director | Date: | Apr 2016 |
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